



**Interoffice Memorandum**  
**Department of City Clerk**

May 18, 2021

**To:** Mayor William R. Wild  
**Cc:** James Hart, Council President  
Devin Adams, City Controller  
**From:** Richard LeBlanc, City Clerk  
**Re:** Protecting the Right to Organize Act of 2021

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At a regular meeting of the Westland City Council held May 17, 2021, the following resolution was adopted: (2021-05-85)

“RESOLVED that Council grants adoption of Prepared Resolution relating to the 2021 Protecting the Right to Organize Act.”

Please sign the attached resolution and return one copy to this office for our records. Thank you.

RL/dd

Attachment

**Resolution 2021-\_\_\_\_: Supporting H.R.842**

Protecting the Right to Organize Act of 2021

**BY THE CITY COUNCIL:**

**WHEREAS**, economic inequality has skyrocketed as a result of legislative inaction to pass pro-worker labor laws and properly administer the National Labor Relations Act of 1935, which has been systematically attacked and dismantled for several decades to make it more difficult for workers to form unions; and

**WHEREAS**, the H.R. 842, commonly referred to as the PRO Act, is the most significant worker empowerment legislation since the Great Depression. as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold bad corporations accountable with real penalties for illegally retaliating against workers who organize; and

**WHEREAS**, the PRO Act, will help make America's economy work for working people, and help raise stagnant wages that have only increased a mere 9% from 1973 to 2013, while productivity has increased 74% over that same time period; and

**WHEREAS**, through the expansion of collective bargaining under the PRO Act, there will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ community in areas where our non-discrimination laws continue to falling short and lack adequate protections; and

**WHEREAS**, America's economic recovery as we emerge from the greatest public health crisis in over a century must involve strong unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us; and

**NOW, THEREFORE, BE IT RESOLVED**, that this body affirms its support for workers and their right to organize and, in expressing those values urges Congress to pass H.R. 842 to greatly increase economic opportunity in America and empower workers through the promotion and expansion of collective bargaining; and

**BE IT FURTHER RESOLVED**, that the Westland City Council directs the City Clerk to forward copies of this resolution to Michigan's U.S. Senators, Michigan's U.S. House of Representatives, Wayne County's State Legislative delegation, the Wayne County Board of Commissioners, and the Urban Core Mayors of the Michigan Municipal League.

State of Michigan )

County of Wayne )ss

City of Westland )

I, William R. Wild, Mayor in and for the City of Westland, County and State aforesaid, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Westland City Council on the 17th day of May, 2021.

IN WITNESS WHEREOF, I have hereto affixed my signature and the Seal of the City of Westland. Michigan on this 17th day of May, 2021.

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William R. Wild, Mayor