

**WESTLAND DIVERSITY, EQUITY & INCLUSION COMMISSION**  
**April 20, 2021**  
**Regular Meeting Minutes**

Meeting called to Order at 5:33 p.m., held via ZOOM

**Roll Call:**

Ebonite Guyton, Westland, Wayne County, Michigan  
Angela Rimmel, Westland, Wayne County, Michigan  
Denise Sedman, Westland, Wayne County, Michigan  
Arthur Warren, Westland, Wayne County, Michigan  
Steven Thomas, Westland, Wayne County, Michigan  
Lena Nichols, logged in as participant and did not vote on agenda items

Commissioners Absent: Mohammad Elmenini; Sheree Conn, Alternate  
Also Present: Stephani Field, Administrative Liaison

The Pledge of Allegiance was led by Commission Chair Arthur Warren.

Chair Warren discussed with commission the commission's ability to investigate. Question on whether it is part of the duties of the commission.

Commissioner Rimmel asked if current DEI Commissioners could apply for the DEI Director position.

**Approval of Agenda -**

Warren motioned to table items 1-5 under new business.

No Support

Motion fails

Sedman motioned to approve the April 21, 2021 as presented

Thomas supported

Motion carried

Review of Strategic Planning Packet – *confirmed that all members received.* All members received. No questions

**Special Presentations and Announcements**

Deputy Police Chief Dawley presented and discussed Partnership with Hegria to Commission

**Questions or Input on Agenda Items (Time Limit: 3 minutes)**

No comments from audience

**Unfinished Business**

1. Rimmel motioned to approve the DEI Commission Bylaws

Guyton supported

Motion carried.

**New Business**

1. Sedman motioned to recommend to add on next meeting agenda to have documents from HR Director on how pronouns are being used in City documents.  
Rimmel supported  
Motion carried.
2. Sedman motioned to recommend that the City through the HR director prepare a report of how the demographics look as it relates to city employees (sex, age, etc.) by department.  
No support for the motion.  
Motion fails.
3. Commissioners asked HR Director to email DEI job description to all commissioners.
4. Sedman motioned to table item 4, creation of subcommittee to review proposed job description for possible recommendation, until next meeting  
Rimmel supported  
Motion carried.
5. Sedman motioned to table item 5, Nominate 1 commission member to participate on interview panel for proposed DEI Director position, until next meeting  
Guyton supported  
Motion carried.

Adjournment:

Sedman motioned to adjourn meeting at 6:58 p.m.  
Warren supported  
Motion carried.

Arthur Warren  
Commission Chair

Stephani Field  
Administrative Liaison