



Department of Personnel

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DEI Commission

Arthur Warren, Chair
Denise Sedman, Vice Chair

CITY OF WESTLAND
Meeting of the Diversity, Equity & Inclusion Commission
Regular Meeting No. (2)

AGENDA
Virtual Zoom Meeting
Wednesday, April 20, 2021

5:30 p.m.

Call to Order:

Pledge of Allegiance

Roll Call:

Arthur Warren ___ Denise Sedman ___
Ebonite Guyton ___ Steven Thomas ___
Angela Rimmel ___ Mohammad Elmenini, MD ___
Lena Nichols ___ Sheree Conn, Alternate ___ Stephani S. Field, Staff Liaison ___

Special Presentations and Announcements

1. Deputy Chief Dawley – Partnership with Hegria (Westland Police Department Response to Persons in Crisis) Pilot Program

Questions or Input on Agenda Items (Time Limit: 3 minutes)

Unfinished Business

1. DEI Commission By-laws – Review, Discussion, Approval

New Business

1. Discussion on efforts to start changing City documents to address the new gender identities (e.g. she/he/they/them/we, etc.)
2. Recommendation for the City to do a demographic profile of employees
3. Mayor has proposed a full-time DEI Director position in the proposed 2021-22 budget along with a split clerical position.
4. Creation of subcommittee to review proposed job description for possible recommendations.
5. Nominate 1 commission member to participate on interview panel for proposed DEI Director position.

Public Comments (Time Limit: 3 minutes)

City Staff Liaison Comments

1. National Diversity Council – Diversity First Certification course
2. DEI Certification Course – University of South Florida 3/24/21 – 5/5/21

Commissioner Comments

Adjournment